

The following legend is used to indicate the status of meeting these goals & objectives:

- 1. Completed. In a mode of monitoring and/or ongoing continuous improvement.*
- 2. In process; work underway, but not complete.*
- 3. Has not started; needs work.*

Goal #4: Improve involvement in Parish ministries

DEVELOPMENT RESPONSIBILITY: PARISH COUNCILS OF EACH PARISH WORKING INDEPENDENTLY

An active and growing Parish requires commitment of time and the involvement of many. To many, the same parishioners are asked to help over and over again. We should all be called to help in any way that we can, big or small. The objective of this goal is to help facilitate the involvement of new members in the many ministries that are available in our parishes.

Objective #1: Use existing programs to grow available ministries

Tasks:

- Make use of currently available liturgical/spiritual programs.
- Partner and collaborate with other parishes in the area to share ideas and resources.

Status (Feb2017): Julie Hull has done a lot on FORMED & the Bible Study groups. There are many individuals & families that are leaders as well as key contributors to TEC, Cursillo & Youth Group. The area churches rotate hosting the Vacation Bible School each summer. There is posted each week in the bulletin, under “Happenings Elsewhere” of various activities that our parishioners can take part in. Saint Maria Goretti has a similar page in their bulletin. Other parishes reciprocate & post our activities. **Status per legend is 1. The challenge is getting people to step up into leadership positions.**

Objective #2: Utilize various forms of communication to raise knowledge and encourage involvement

- Use social media and technology to effectively communicate the inner workings of the parish.
- Improve communication between staff and parish members.
- Use 'personal witness statements' from current ministry members to publish on the website and in the bulletin focusing on the benefits of participating.

Status (Feb2017): On use of social media & technology, **status per legend is 2.** Email is an excellent medium to communicate. The DRE's do it quite well. The website (which we didn't have until June 2015) experiences regular traffic at > 50 visitors/day. However, Facebook has a lot of opportunities & needs more postings on a regular basis. Jennifer Schnell, SMG, has taken on the postings to Facebook for both parishes on common event postings. Getting pictures posted on Flickr has been lagging. Robin Heiar has rolled out a new opportunity to share pictures with interested parishioners via email & a link to Google Drive.

On improved communications between staff & parishioners, for the foreseeable future continues to be a work in-process. **Status (February 2017) per legend is 2.**

On use of "personal witness statements", **status (February 2017) per legend is 3.**

Task: Start with a member of the Liturgical Committee making a statement encouraging participation. While we do have very good participation at this time, there are few new participants that we have an opportunity to engage.

Objective #3: Encourage involvement from a personal perspective

Tasks:

- Ask members in leadership positions to proactively invite members to participate in activities.

Status (February 2017) per legend is 2. See the previous information on Objective #2. All members of the parish can help meet this objective, to draw more people to participate.

Objective #4: Use social settings to encourage new member involvement

Tasks:

- Encourage member involvement in ministries in a fun, approachable way.
- Aid members in identifying ministries and groups that might be a fit for them, both personally and spiritually.
- Increase social activities for church members.

Status (February 2017) per legend is 2.

Task: A weekly post has been in the bulletin for singers & musicians, with little/no response. A ministries fair will be conducted during Lent, utilizing personal witness statement, for greeters. Liturgical is the initial focus, then to be followed by Buildings & Grounds, Social Concerns & Gala.

The consensus is quality, not quantity. Additional social events are not a necessity.

Objective #5: Establish a big goal and create a big event

Tasks:

- Develop an event that bonds people together in their faith.
- Examples include: TEC, Cursillo, a pilgrimage to the Holy Land, mission trips, retreats, etc.

Status (February 2017) per legend is 2. The parish currently has a considerable number of opportunities for parishioner participation. As previously indicated, there are many families involved with Cursillo, Tec & Youth Group. Additionally, events over the past year included a boat excursion, a play and a wonderful fundraiser for/with Fr. Nimo. There was also a trip to the Holy Land, and there are monthly Dinner Bell gatherings.